

Cost Reductions Based on NAP Pricing Levels

Table 1. Distribution of Regulatory Compliance Costs by Firm Size in 2008 *

Type of Regulation	Cost per Employee			
	All Firms	Firms with <20 Employees	Firms with 20-499 Employees	Firms with 500+ Employees
All Federal Regulations	\$8,086	\$10,585	\$7,454	\$7,755
Economic	\$5,153	\$4,120	\$4,750	\$5,835
Environmental	\$1,523	\$4,101	\$1,294	\$883
Tax Compliance	\$800	\$1,584	\$760	\$517
Occupational Safety and Health, and Homeland Security	\$610	\$781	\$650	\$520

The Impact of Regulatory Costs on Small Firms
 by Nicole V. Crain and W. Mark Crain Lafayette College Easton, PA
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Using the **minimum and more conservative cost** from the studies on the left the training reduction using the SafeWorkday SafetyPoints© training system approximately 90.8%

Cost reductions (CR) based on number of employees (E) and NAP price points.

Full Retail (FR)

50 E = \$23,622 (CR)
 100E = \$47,244(CR)
 500E = \$236,220(CR)
 1,000E = \$472,440(CR)

Table 1. Regulatory Costs in Small, Medium-Sized and Large Firms, 2012* (Cost per Employee per Year in 2014 Dollars)

Type of Regulation	Cost per Employee for All Business Types			
	All Firms	< 50 Employees	50-99 Employees	100+ Employees
All Federal Regulations	\$ 9,991	\$ 11,724	\$ 10,664	\$ 9,083
Economic	\$ 6,381	\$ 5,662	\$ 7,464	\$ 6,728
Environmental	\$ 1,889	\$ 3,574	\$ 1,338	\$ 1,014
Tax Compliance	\$ 960	\$ 1,518	\$ 1,053	\$ 694
OSHHS**	\$ 761	\$ 970	\$ 809	\$ 647

Table 2. Regulatory Costs in the Manufacturing Sector by Firm Size, 2012* (Cost per Employee per Year in 2014 Dollars)

Type of Regulation	Cost per Employee for Manufacturing			
	All Firms	< 50 Employees	50-99 Employees	100+ Employees
All Federal Regulations	\$ 19,564	\$ 34,671	\$ 18,243	\$ 13,750
Economic	\$ 7,958	\$ 12,885	\$ 9,399	\$ 6,544
Environmental	\$ 10,497	\$ 20,361	\$ 7,625	\$ 6,239
Tax Compliance	\$ 295	\$ 378	\$ 346	\$ 269
OSHHS**	\$ 813	\$ 1,048	\$ 873	\$ 698

Notes to Table 1: Notes to Table 2:

- * The cost per employee for each firm-size category uses employment shares for the respective business sectors to compute the weighted averages.
- ** OSHHS stands for occupational safety and health and homeland security regulations.
- Columns might not total due to rounding.

The Cost of Federal Regulation to the U.S. Economy, Manufacturing and Small Business
 A Report for the National Association of Manufacturers
 By W. Mark Crain and Nicole V. Crain
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